

CONFIDENTIAL PASTORAL REFERENCE

TYPE OR PRINT IN INK, OR FILL OUT ON COMPUTER AND PRINT

RECOMMENDATION FORM: **To be filled out by YOUR PASTOR and mailed by your pastor directly to In Christ's Image Training Center.** This form should not be filled out by a family member, unless approved by the school Administrator.

Applicant's Name \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**INSTRUCTIONS FOR PASTORS:** Each applicant for acceptance and association with Advancing Church Ministries must submit a recommendation upon entering Level II or before facilitating a group. Consideration will be given to your comments; therefore, we ask that you complete the form and return it directly to our office. All comments will be held in confidence. [www.ICITC.org](http://www.ICITC.org)

	Excellent	Good	Fair	Poor	No Observation
1. Mental ability					
2. Personal motivation					
3. Physical condition, health					
4. Maturity					
5. Disposition					
6. Appearance					
7. Personal devotions					
8. Church attendance/involvement					
9. Spiritual growth observed					
10. Self-image					
11. Emotional stability					
12. Coping with personal problems					
13. Response to pressure					
14. Reliability/faithfulness					
15. Financial responsibility					
16. Honesty					
17. Openness					
18. Moral standards					
19. Positive attitudes					
20. Grateful spirit					
21. Enthusiasm					
22. Judgment/common sense					
23. Creativity					
24. Adaptability/flexibility					
25. Teamwork/cooperation					
26. Servant-hood					
27. Follows instructions					
28. Teachable spirit					
29. Liked by others					
30. Concern for others					
31. Can express feelings					
32. Communication skills					
33. Ability to motivate, organize, train					
34. Ability to plan/set goals					
35. Self-discipline					

In your opinion, this applicant's Christian witness is which of the following?  
 Mature  Contagious  Genuine and Growing  Over-emotional  
 Superficial  Other: \_\_\_\_\_

What character strengths or weaknesses would you like to comment on?

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Does this applicant have any habits/addictions that you feel would restrict him/her from being a Christlike "minister"? Please list.

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Yes, I believe the applicant will be ready to facilitate an ICIT group upon reaching that Level III requirement. [www.ICITC.org](http://www.ICITC.org)

No, I have some concerns about placing this applicant in a facilitator position, contact me, if you want.

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PASTOR'S SECTION:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_

Name of Church Denomination: \_\_\_\_\_

I have known the applicant for \_\_\_\_\_ years and consider our relationship to be:

Very Close  Fairly Close  An Acquaintance  Minimal

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**PASTORS: Please mail this completed form directly to ICIT.**

**The completed form should not be returned to the student.**

*Please send this form via POSTAL SERVICE to:  
Therese Beck, Administrator  
In Christ's Image Training Center  
5270 North Park Pl NE Ste 114  
Cedar Rapids IA 52402*